TARGETED LOCAL HIRE WORKING GROUP
MEETING AGENDA

Tuesday, March 20, 2018
3:00 p.m.

Personnel Department Medical Services
520 E Temple St., Training Rooms A and B
Los Angeles, CA 90012

INTRODUCTION

(1) Call to Order – Roll call to establish a quorum.
(2) Public Comments

ADMINISTRATIVE ITEMS

(3) Minutes – Recommendation to approve the minutes of the June 6, 2017 meeting of the Targeted Local Hire Working Group.

(4) Update from Staff Regarding the Targeted Local Hire (TLH) Program – The Targeted Local Hire Program staff will provide an update regarding the Targeted Local Hire Program.

(5) Discussion about the Feasibility of Converting Part-Time and “As Needed” Positions to Full-Time, Regular Positions. A discussion will take place to explore the feasibility of converting positions from “as needed” positions or functions to full-time, regular positions or functions, including all “as needed” positions in Call Centers and part-time positions or functions in the Department of Recreation and Parks and the Library Department.

(6) Discussion about (a) Allowing Departments to Receive Department-Specific Referrals for Existing Part-Time or “As Needed” Staff and (b) Linking Skillsets of the Job Candidates to the Jobs for Which They are Being Hired. A discussion will take place to explore the feasibility of creating an additional layer of criteria other than the current random selection for referring candidates to departments for hiring consideration.

(7) Discussion about Reasons for Potential Referral “Pauses” for Applicants in the Targeted Local Hire Applicant Pool. A discussion will take place to review reasons that may justify pausing referrals for individual applicants in the TLH applicant pool, including multiple referrals, lapse rates and ways to notify applicants of referral opportunities.

CONCLUDING ITEMS

(8) Request for Future Agenda Items
(9) Future Meeting Dates
(10) Adjournment

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, with notice of at least three working days prior to the scheduled meeting, will provide reasonable accommodation (assistive listening devices, sign language interpretation, and translation services) to ensure equal access to its programs, services and activities. Requests may be submitted to lalocalhire@lacity.org.

To subscribe to future meeting notices and agendas, go to: https://www.lacity.org/your-government/council-votes/subscribe-meeting-agendas/department-commissions-committees-boards. Meeting agendas and documents disseminated at the meeting are available at 700 E. Temple Street, Room 100, Los Angeles, CA 90012, as well as online at http://lalocalhire.lacity.org/.

All questions or requests related to this agenda may be directed to lalocalhire@lacity.org.