

Access an exciting career through BRIDGE.  
To see a full list of City of LA employee benefits, visit [keepinglawell.com](http://keepinglawell.com).

### AVAILABLE JOB PATHWAYS

**ACCOUNTING CLERK TRAINEES CAN BECOME AN...Accounting Clerk.** Performs difficult and responsible clerical accounting work, maintenance of accounting records and reports, payroll, time keeping documents, and invoice payments; may perform cashiering duties.

**CEMENT FINISHER WORKER TRAINEES CAN BECOME A...Cement Finisher Worker.** Does semi-skilled work in mixing, placing, and finishing concrete surfaces.

**COMMUNICATION INFORMATION REPRESENTATIVE TRAINEES CAN BECOME A...Communication Information Representative.** Receives and handles incoming calls or emails from the public and city employees through a two-way radio or central telephone; These employees also relay information orally and in writing, enter and retrieve information from a computer, and perform clerical work.

**COMMUNITY SERVICES REPRESENTATIVE TRAINEES CAN BECOME A...Community Services Representative.** Promotes a City department's special programs and services in the communities it serves; provides support and assistance to guests and visitors with accessing resources; establishes and maintains professional and positive relationships with co-workers, visitors, guests, and community members; and does related work.

**CUSTOMER SERVICE SPECIALIST TRAINEE CAN BECOME A...Customer Service Specialist.** Performs specialized business tax, licenses, and permits work; processing and reviewing customer requests for service billing questions, resolutions, and service complaints; responding to the public's concerns and requests on City business tax and associated permits; and does related work.

**ELECTRICAL CRAFT HELPER TRAINEE CAN BECOME AN...Electrical Craft Helper.** Assist journey-level craft workers engaged in one of the electrical trades by performing a variety of semi-skilled or manual duties involved in the construction, installation, maintenance and/or repair of electrical systems, facilities, and equipment; and does related work.

**FIELD ENGINEERING AIDE TRAINEES CAN BECOME A...Field Engineering Aide.** Performs sub-professional land surveying work or works with engineering personnel. May be required to climb fences, work in confined spaces, work with hot asphalt, and carry equipment long distances over various types of terrain; also may be trained to operate Data Collectors, and to set up and operate GPS receivers.

**INSPECTOR TRAINEES CAN BECOME AN...Inspector.** Assists with and receives training in various areas, including but not limited to: inspecting of buildings and structures, heating and refrigeration, electrical installations. Duties may depend on Department. May be required to furnish an automobile, properly insured for City service.

**INVESTIGATOR TRAINEES CAN BECOME AN...Investigator.** Assists with reviewing and analyzing evidence which may involve violation of City policies, or of laws which may involve misconduct, possibly criminal in nature, by City employees; reviewing complaint investigations; and does related work.  
**Note:** Inspector Trainee & Investigator Trainees are required to take a civil service exam in order to gain civil service status and become permanent City employees.

**MAINTENANCE AND CONSTRUCTION HELPER TRAINEE CAN BECOME A...Maintenance and Construction Helper.** Assists with a variety of semi-skilled manual tasks in construction, maintenance and repair activities.

**TRAFFIC PAINTER AND SIGN POSTER TRAINEES CAN BECOME A...Traffic Painter and Sign Poster.** Paints and plasticizes parking and traffic control markings on streets and curbs, parking lots, and airfield areas; and installs and maintains non-electric parking and traffic control signs.

## GO ONLINE



To learn more about BRIDGE, visit [lalocalhire.lacity.org/welcome](http://lalocalhire.lacity.org/welcome) or email [lalocalhire@lacity.org](mailto:lalocalhire@lacity.org) for more information.

To learn more about additional opportunities with the City of Los Angeles, visit [personnel.lacity.gov](http://personnel.lacity.gov).

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# APPLY TO THE CITY OF LOS ANGELES' BRIDGE TO JOBS PROGRAM



The City of Los Angeles has an opportunity for you! Through BRIDGE, we seek to employ diverse applicants who have an interest in one of our **11 exciting careers.**

Learn how you can apply, receive on-the-job training, earn a living wage, and advance to permanent employment complete with benefits.

The City of Los Angeles seeks to connect all Angelenos to employment opportunities. The BRIDGE program helps individuals find an alternative pathway to rewarding Civil Service careers. Selected applicants will receive on-the-job training, and complete a probationary period before transitioning to Civil Service employment. **Interested?**

**Follow these steps to start your journey to City employment with BRIDGE.** Before you begin, you'll need to identify your nearest referral agency where staff will determine your job readiness. The City of Los Angeles requires its hires to have a legal right to work in the United States. All applicants are subject to a background check. To learn more, visit [llocalhire.lacity.org/welcome](https://llocalhire.lacity.org/welcome).

For candidates seeking initial City employment, in accordance with Los Angeles City Ordinance 187134, information regarding COVID-19 vaccination requirements as conditions of employment may be found at: [https://clkrep.lacity.org/onlinedocs/2021/21-0921\\_ord\\_187134\\_8-24-21.pdf](https://clkrep.lacity.org/onlinedocs/2021/21-0921_ord_187134_8-24-21.pdf).

## 1 READY TO APPLY?

- **LOCATE YOUR NEAREST REFERRAL AGENCY AT**  
[llocalhire.lacity.org/welcome](https://llocalhire.lacity.org/welcome)

On the website, use the map tool to find an approved agency. The agency will provide a BRIDGE overview and determine your job readiness.

- **MAKE AN APPOINTMENT WITH A REFERRAL AGENCY**

The referral agency will:

1. Determine your job readiness
2. Issue you a **BRIDGE referral form** if you're job ready.
3. Obtain completed and signed BRIDGE Referral Form from the Referral Agency; keep the original.

- **SCHEDULE AN APPOINTMENT AT AN APPLICATION SITE**

Note: Some referral agencies are application centers

At the application site, you will:

1. Attend the **program orientation** and **application session**.
2. Get a referral code to apply.
3. Submit proof of *Graduation from a U.S. high school, G.E.D. or equivalent from a U.S. institution, or Certification approved by the City for BRIDGE* at the time of application **OR** select *City Aptitude Test* on application.
4. Apply for the **Bridge to Jobs** program **OR** take the **City Aptitude Test**.

## 2 SUBMITTED YOUR APPLICATION?

After you submit your application, you will receive two emails:

1. A same-day message confirming your application was received
2. At a later date, a message confirming your application was reviewed and either:

**Approved:** You are now in the program's applicant pool

**Disqualified:** An email explaining why you were disqualified and how to resubmit

If you select the **City Aptitude Test** on your application, you will receive three emails:

1. A same-day message confirming your application was received
2. At a later date, an email with instructions on how to take the City Aptitude Test, including test date, time and location
3. At a later date, a message confirming your application was reviewed and either:

**Qualifying Scores:** If you receive a qualifying score, you will be part of the BRIDGE Candidate Pool.

**Non-qualifying Scores:** If you did not achieve a qualifying score, your email will have information on your options.

## 3 SELECTED FOR HIRING CONSIDERATION?

If you are randomly selected to be referred to a City department for hiring consideration, you'll receive an email with instructions and will then need to:

1. Follow the instructions to let the City department know that you are interested.
2. Participate in a competitive selection process, which typically includes a resume review and an interview.
3. If you are made a conditional job offer, you will go through the City background/medical review process.
4. Provide evidence that you have the legal right to work in the U.S.

Want to improve your job skills? Contact your nearest WorkSource Center.

If you are **not** selected for hire by the City department, you will remain in the Application Pool to be considered for other opportunities.

## 4 SELECTED FOR HIRE?

**Congratulations!** You've been hired by a City department and will receive on-the-job training for the first six months to 5 years (depending the specific class). If you successfully complete your training, you will:

1. Advance to the Assistant Class, and enter a six-month probationary period to show you can do the job.
2. Some Civil Service Jobs require trainees to pass a Civil Service Exam within a certain time period.

If you pass probation, you will receive a regular civil service appointment. You will also receive a pay increase.

## THINGS TO KEEP IN MIND

- 1 When a City department has open positions, they will request a list of referrals from the BRIDGE candidate pool.
- 2 Chosen individuals from the BRIDGE candidate pool are randomly selected.
- 3 If you are hired, your City department may assign you to wherever its greatest need is at any time.