Targeted Local Hire Connects You to Careers

The City of Los Angeles’ Targeted Local Hire (TLH) program helps individuals find an alternative pathway to the Civil Service careers listed at right. Selected applicants will receive on-the-job training, earn a living wage, and advance to permanent employment complete with benefits.

How TLH works:

1. After acceptance to TLH, participants receive an introduction to one of 11 career paths and begin as either an Office Trainee or Vocational Worker.
2. After six months, participants may advance to the Assistant Class and learn the ropes of the job.
3. After 12 months, TLH graduates receive a permanent Civil Service appointment.
4. After meeting further eligibility requirements, Civil Servants are able to promote into the first promotional classes listed at right.

In accordance with Los Angeles City Ordinance 187134, candidates must meet the minimum requirement of being fully vaccinated against COVID-19 or receive an exemption and report their vaccination status prior to being hired by the hiring City department.